



Your Community
Healthcare Providers

FCMS (NW) Ltd JOB DESCRIPTION



Post: Nursing Associate / Assistant Practitioner

Pay: £14.06-£15.43 per hour – Dependant on experience

Hours: Part time hours available up to 15 hours per week – working Wednesday and Thursday
There may be the opportunity to work additional shifts where leave cover is required
The service operates 5 days a week Monday-Friday

Accountable to: Head of Clinical Workforce

Base: Newfield House, Vicarage Lane Blackpool FY4 4EW – Home visits may also be required

****Please note that our roles are not being considered for sponsorship at this time****

Overview of Role:

FCMS has created a home monitoring service for patients with long standing conditions e.g., COPD, Heart Failure, diabetes and hypertension. This will be to remotely monitor patients who are in a Care Home or Semi Housebound to support their GP practice. Patients will initially have an assessment to create a care plan and ensure we have all the information needed for safe admission onto the service. Patients will have access to observation equipment and links to an app to input their readings which will alert a clinician if any problems or readings are out of range.

We are looking for forward thinking, motivated clinicians who have a passion for new ways of working whilst providing safe patient care. The clinician will provide support monitoring alerts and may require visiting patients to provide support in their home environment, if necessary, this maybe due tech issues or setting up equipment and training when first onboarded. Our aim is to work closely with the local trust, frailty teams, community matrons, heart failure team, GP Practices, Rapid Response, and other teams in the community to provide optimum patient care.

Day to Day Duties to include, but not exhaustive:

- To provide remote advice for patients with long standing conditions linked to why they are being remotely monitored by the Luscii
- To support the patient by linking in with their GP Practice
- Input into holistic care plans, to ensure a focus on the individual's goals and support them to comply with the plan ultimately improving health outcomes
- Patient education and health promotion
- Work to attain the service KPIs and targets



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- Ensure all patient contact is recorded in a timely manner on the IT systems to enable tracking of patient outcomes, both in real-time to support ongoing intervention planning and retrospectively to understand the impact of the service
- To ensure mandatory training is kept up to date
- Acknowledge and accommodate barriers to communication and understanding including speech, hearing, language and emotion.
- Flexibility in attending organised educational updates and eagerness to expand on current knowledge base and cascading new educational information to colleagues whenever possible
- To attend local practices to promote the home monitoring service as well as any relevant meetings and educational events.
- Inform the Clinical Manager of any untoward incidents Work within all relevant policies and procedural guidelines e.g., infection control, safeguarding, chaperoning and risk management

The above list of duties and responsibilities is not intended to be fully comprehensive and may be amended to take account of changing circumstances or requirements following consultation with the post holder.

Our key expectations are:

Self-awareness – Living authentically

Adaptability- Being ready to adjust depending on the situation

Openness – What you see is what you get

Positivity with a real sense of being able to strive for the impossible

Generosity of spirit- Everyday should be an opportunity to act with kindness

Ability to have fun – Taking the role seriously, whilst being yourself

Our ‘Why’: To nurture an environment of inspiration, innovation and disruption so this people in our world receive exceptional healthcare for this generation, and the next.

Values: Our organisational culture is very important to us, so it is vital that the successful candidate lives and breathes

complimentary values and behaviours. Our behaviours should be in line with our values which form part of our Company DNA:



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- **Fun:** People rarely succeed unless they are having fun. Happiness is healthy!
- **Awesome:** We aren't here to be average, we're here to be awesome!
- **Humble:** We're here to make a difference to the lives of others, NOT to see how important we can become
- **Brave:** We challenge the norm. We have the courage to get the difficult jobs done
- **Oomph:** We have natural oomph! It's infectious!
- **Go-getting:** We are intuitive to changing needs and respond quickly which we do with energy, ideas, and positivity

Come and be a part of our amazing team!

- ✓ **We offer NHS Pension**
- ✓ **Cycle to Work Scheme**
- ✓ **Career Development Opportunities**
- ✓ **Attendance Bonus**
- ✓ **Staff Benefit Scheme**
- ✓ **Free Tea & Coffee**
- ✓ **Eye Care Contributions**

Disability Confident Employer

As users of the disability confident scheme, we guarantee to interview all disabled applicants who meet the minimum criteria for the vacancy

DBS - This post is subject to the Rehabilitation of Offenders Act (Exemption Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions. This will require three forms of valid ID to be produced and verified. The onboarding process is also subject to an Occupational Health check, suitable professional references and eligibility to work in the UK (with the requirement to provide relevant documentation as evidence). *For Driver positions you will also be required to undertake a Driver check.*

PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good standard of general education • Assistant practitioner or Nursing Associate qualification 	Long Term Condition qualifications linked to level of practice



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Experience, Knowledge & Skills	<ul style="list-style-type: none">• Experience of working in GP Practice or Community• Able to perform telephone consultations• Ability to take and record patient observations• Health promotion• Ability to work as a team member• Able to exercise initiative in organisation and prioritising• Good communication skills both written and oral• Good Interpersonal skills• Basic IT skills• Confident in non-face to face consultations	<ul style="list-style-type: none">• Up to date with Mandatory Training including Safeguarding Level 3• Evidence of chronic disease management• Knowledge of Luscii and EMIS computer systems
Other	<ul style="list-style-type: none">• Willing / able to attend appropriate training• Commitment to own personal development• Enthusiastic and committed about the role• Flexible• Positive and confident disposition• Commitment to personal and professional development	





	<ul style="list-style-type: none">• Promote the Service with its ever expansion• Car driver	
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The organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. You will be expected to fulfil your mandatory safeguarding training at the level applicable to this role.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.



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